

| FUNCTIONALITY | STANDARD EDITION | PLATINUM EDITION |
|-----------------------------|------------------|------------------|
| Configuration | | |
| Customized Look & Feel | ☑ | ☑ |
| Employee Scheduling | | ☑ |
| Dynamic Scheduling Module | | ☑ |
| Accruals | | ☑ |
| Automated Points System | | ☑ |
| Job Costing | ☑ | ☑ |
| Rates | | ☑ |
| Time Zones | ☑ | ☑ |
| Multiple Pay Periods | ☑ | ☑ |
| Auto Populated Holidays | ☑ | ☑ |
| Flexible Pay Rules | ☑ | ☑ |
| Pay Categories | ☑ | ☑ |
| Features | | |
| Import/Export Utility | ☑ | ☑ |
| Manager Self-Service | ☑ | ☑ |
| Employee Self-Service | ☑ | ☑ |
| Time Off Request Tool | | ☑ |
| Timesheet Approval Workflow | | ☑ |
| Mass Edit Capabilities | | ☑ |
| Notifications Module | | ☑ |

☑ Full Functionality

☐ Limited Functionality

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|---|------------------|------------------|
| Reports | | |
| Standard Reports | < 15 | 50 + |
| Export to 5 Formats (CSV, Excel, PDF, HTML, XML) | ✓ | ✓ |
| Daily Email Summary Report | ✓ | ✓ |
| Report Saving Capability | ✓ | ✓ |
| Dynamic Report Types | | ✓ |
| In/Out Dot Board | | ✓ |
| Exception Reporting | | ✓ |
| Time Off Calendar | | ✓ |
| Security | | |
| Permanent Detailed Audit Trail | ✓ | ✓ |
| IP Address and/or Punch Restriction | ✓ | ✓ |
| Manager Permissions | ✓ | ✓ |
| Hardware | | |
| Ethernet Based Clocks | ✓ | ✓ |
| Modem Based Clocks | ✓ | ✓ |
| Mag-Stripe, Proximity & Barcode Cards | ✓ | ✓ |
| Biometric Fingerprint Reader and Hand Scanner | ✓ | ✓ |
| Access Control | ✓ | ✓ |
| Remote Hardware Management | | ✓ |

✓ Full Functionality

✓ Limited Functionality