

ACA MODULE

Feature Overview

Must have: Time & Labor Management or Payroll or HR

MEASUREMENT PERIODS

Initial measurement configuration — measurement, administrative, and stability period

Standard measurement configuration — measurement, administrative, and stability period

Effective dating

COMPLIANCE ALERTS

Minimum value plan offered*

Affordable plan offered

NOTIFICATIONS

ACA benefits enrollment* — sends email when the ACA status changes to full-time in order to offer benefits enrollment

ACA predicted status changed — sends email when a possible upgrade or downgrade in employee status is changed

ACA status changed

Projected change in status

Current benefit plan* or **

REPORTS

Employee ACA — all employees and their assigned ACA profiles

ACA data detailed — each employee and his/her detailed ACA history for the selected date range

ACA data summary — total amounts for the selected date range within each affected ACA field

Ad hoc reports

Imports

WIDGETS/VIEWS

ACA timeline widget — employee numbers and settings for each month

ACA timeline exceptions widget — force calculation exceptions as of a certain date

ACA summary widget — summary of ACA data for an employee

ACA compliance overview widget — customizable view of ACA data

CALCULATIONS/PROFILE RULES

Future possible downgrade to part-time

Future possible upgrade to full-time

Monthly hours from payroll**

Monthly hours from timesheets***

ACA Status

Minimum value plan offered*

Support for nonvariable-hour employee waiting period

Benefit profile configuration* or **

IRS FORMS — AUTOFILLED WITH INFORMATION TRACKED IN SYSTEM

1094-C

1095-C

*Need HR
 **Need Payroll
 ***Need Time & Labor Management